

FG LEARY STRATEGIC PLAN 2016 - 2021

Priority	Improving student achievement and well-being through high quality instruction.					
Goal	All students will be able to apply or extend their knowledge, skills, strategies, ar	nd processes creatively and strateg	ically in literacy.			
	Description	Baseline Value	Target Value			
	FG Leary Fine Arts Elementary					
	SCHOOL	MAY 2019	JUNE 2021			
	• ACT	To be implemented Nov 2019	Applying/Extending – 85%			
	PM Benchmarks	PM Benchmarks (Gr.2) NYM- 18% FM/E- 69%	PM Bench (School- Gr.2) NYM- 15% FM/E-85%			
	School Writing Sample	PM Benchmarks (Gr.3) NYM- 4% FM/E- 96%	PM Bench (School- Gr.3) NYM- 5% FM/E- 95%			
Outcome / Measure(s)	• FSA- Grade 4	School Writing Sample (Gr.1-5 NYM- 8% FM/E-70%	School Writing Sample Gr.1-5 NYM- 5% FM/E- 85%			
	Report Cards-	FSA- % Meet/Exceeding	FSA- % Meet/Exceeding			
	Kindergarten/Grade 5- (applying/extending)	Reading- 90%	Reading- 95%			
	Kindergarten/Grade 3- (apprying/extending)	Writing-90%	Writing- 95%			
		<u>June 2019</u>	<u>June 2021</u>			
		Report Cards –ELA Overall	Report Cards –ELA Overall %			
		% Applying/Extending	Applying/Extending			



Strategy	Action Steps	Person Responsi ble	Start	Completion
Model and use evidence based practice for Reading, Writing, and Oral Language Implement balanced literacy strategies to support the acquisition of Reading skills and Writing skills Common Assessment Allow for teachers collaboration to discuss planning and results Supporting at Risk Students	 Common times for Language Arts experiences for all grades (100 minutes in morning) and 100 (minutes between recess and Lunch) Prepare a set of school-wide strategies that all teachers will draw from in their teaching of reading (common strategies, common vocabulary) ACT Daily 5 Guided Reading SMART Learning Reading Power (fiction and non-fiction) in Classrooms Writing Power (fiction and non-fiction) in Classrooms KLST to identify Kindergarten students for Talking Tables and Moe the Mouse Embedding hands-on learning and higher level thinking skills in mainstream curriculum Targeting interventions for students based on school-wide screening School wide reading celebrations- Read- a thon-, Family Reading Night, DEAR (Oct 22) School wide RTI support Tier 1 and 2 Continue to focus on students and their learning profiles-RTI Targeting interventions for students based on school-wide screening, data collection and analysis Use of Primary District Assessments to provide information Use of Primary District Assessments to provide information SBT meeting to meet with families of our most at-risk in reading Continually review and update students at risk in the aspects of (Academics, Behavior, Social, Emotional, and Attendance). Creative writing classes as part of the Fine Arts Rotation Music and Drama classes enhancing vocabulary development and oral language All teachers trained in small group instruction (inclusive, personalized) Strong Nations Books for small group instruction Aboriginal Lit Kits Literacy Residency Program 	Staff, Students Parents,	Ongoing	Ongoing



Priority	Improving student achievement and well-being through high quality instruction.						
Goal	All students will be able to apply or extend their knowledge, skills, strategies,	and processes creatively and strat	egically in numeracy.				
	Description	Baseline Value	Target Value				
	FG Leary Fine Arts Elementary						
	SCHOOL	Nov 2018	<u>Nov 2019</u>				
		FSA- % Meet/Exceeding	FSA- % Meet/Exceeding				
	• FSA- Grade 4	Numeracy - 90%	Numeracy - 95%				
		MAY 2018	MAY 2019				
	 Student Numeracy and Assessment & Practice -SNAP Overall (3 or 4) 	Grade 2- N.S. /Operations	Grade 2- N.S. /Operations				
Outcome /	31V II (3 31 4)	Grade 3- N.S. /Operations	Grade 3- N.S. /Operations				
Measure(s)		Grade 4- N.S. /Operations	Grade 4- N.S. /Operations				
		Grade 5- N.S. /Operations	Grade 5- N.S. /Operations				
		Grade 6- N.S. /Operations	Grade 6- N.S. /Operations				
	 Report Cards- 						
		<u>JUNE 2018</u>	<u>JUNE 2019</u>				
	Kindergarten/Grade 5- (applying/extending)	Report Cards – Math Overall	Report Cards – Math Overall				
	, , , , , ,	% Meeting/Exceeding	% Meeting/Exceeding				



Strategy	Action Steps	Person Responsibl e	Start	Completion
Model and use evidence based practice for Math Implement balanced Numeracy strategies to support the acquisition of Numeracy skills Common Assessment Allow for teachers collaboration to discuss planning and results Supporting at Risk Students	 Use Jump Math interactively School wide use of SNAP Embedding hands-on learning and higher level thinking skills in mainstream curriculum Targeting interventions for students based on school-wide screening School wide RTI support Tier 1 and 2 Continue to focus on students and their learning profiles-RTI Targeting interventions for students based on school-wide screening Use of Primary District Assessments to provide information Define Essential Outcomes within BC performance Standards Regular collaboration sessions to monitor our students and plans for success SBT meeting to meet with families of our most at-risk in reading Continually review and update students at risk in the aspects of (Academics, Behavior, Social, Emotional, and Attendance). This will be reviewed in fall and Spring and students will be assessed on a 3 point scale based on frequency and intensity. Daily 3 small group math instruction Small group pull out support 	Staff, Students Parents,	Ongoing	Ongoing



Priority	Improving student achievement and well-being through high quality instruction.		
Goal	To increase students' ability to apply critical, creative and reflective thinking.		
	Description	Baseline Value	Target Value
	SCHOOL		June 2018
Outcome / Measure(s)	Student self assessment on Core Competencies		100% of students fully meeting or exceeding expectations 100% of students fully meeting or exceeding expectations 100% of students fully meeting or exceeding
	Report Cards- Grade - Applied Design Skills Technology- (applying/extending)		expectations

Strategy	Action Steps	Person Responsi ble	Start	Completion
Model and use evidence based practice for thinking skills Allow for teacher collaboration time to discuss planning	Continue to provide the students the opportunity to explore the curriculum through project based learning Fine Arts Rotations- all student in the Intermediate grades will experience learning through Digital Arts, Creative Writing, Dance, Drama, and Visual Arts, Music Integrating hands-on learning and higher level thinking skills in mainstream curriculum Learning experiences will accommodate a range of learning styles Increase visual cultural presence through Fine Arts stream Aboriginal Welcome Sign Share and use rubrics to asses flexible, transformational thinking across the curriculum Design and Implement flexible learning opportunities for students Develop and teacher a student friendly thinking rubric so students can self-assess	Staff, Students Parents, Community	Ongoing	Ongoing



Priority	Improving student achievement and well-being through high quality instruction.						
Goal	To enhance personal and social responsibility.						
	Description	Baseline Value	Target Value				
	SCHOOL		June 2018				
	FG Leary Fine Arts Elementary						
Outcome /	DISTRICT		95% of our students will				
Measure(s)			meeting grade level				
	BC Performance Standards for Social Responsibility (3 or 4 on the rating scale)		expectation for personal and				
			social responsibility				

Strategy	Action Steps	Pers	Start	Com
		on		pleti on
Model and use evidence based practice Allow for teachers collaboration to discuss planning	-Assemblies celebrating personal and social responsibility accomplishments of students - Staff and students utilizing the student-friendly behavior matrix with "I Can" statements Reflections sheets which mirror the Behaviour Matrix to help students reflect on behaviour and identify actions for next time Continually review and update students at risk in the aspects of (Academics, Behavior, Social, Emotional, and Attendance). This will be reviewed in fall and Spring and students will be assessed on a 3 point scale based on frequency and intensity. - Continue to provide social and emotional support for students who require it - Provide an increased number of structured activities for students to choose from at break times, and direct instruction for how to manage during unstructured activities. Continue the Peer Leader program and teach peer leaders how to organize and run activities on playground Continue developing and emphasizing restorative practices, to focus on learning rather than punishment. Activities/Clubs/Curriculum -Soup Club -Intramurals-Green Team-Pride Assemblies-Monday ROAR Assemblies-CALM curriculum-Calming Kits -ROAR room; ROAR tickets-Lion's Den-Outdoor Learning-Indigenizing Curriculum-Take a Break Passes-Personalized success plans	Staff, Students Parents,	Ongoing	Ongoing



Priority	Strengthening meaningful relationships with parents, schools, and community to support success for students. (Community/Culture)						
Goal	To foster, develop and enhance quality partnerships to improve student experiences and learning outcomes.						
	Description	Baseline Value	Target Value				
	SCHOOL	June 2018	June 2018				
	FG Leary Fine Arts Elementary						
Outcome / Measure(s)	 Parent satisfaction survey Student satisfaction survey Number of community events that are hosted by FG Leary 						

Strategy	Action Steps	Person Responsibl e	Start	Completion
Staff will each have a group of students with whom they will "Check and connect" daily	-Continue to facilitate and expand events that bring families and communities together (Open Houses, family reading nights, Family nights, movie night, paint night, costume exchange, garden club) -Teachers will regularly (daily or weekly) communicate via Emails, phone calls, website, newsletter, blog, planner, etc	Staff, Stude		
Teachers will communicate with parents regularly	-Christmas and Spring Productions at Cultural Centre -FGL Fringe Festival Staff will invite visiting artists, guest readers, volunteer coaches, Chiefs/sports teams, inspirational or motivational community members – Poultry in Motion, Excel Martial Arts, Rocks and Rings, Zumba, Vancouver Aquarium Aquabus)	tudents Parents,	Ongoing	Ongoing
We will continue to connect with our parents and PAC .	We will make connections to Aboriginal culture, and will bring authentic First Nations resources and people into school (Dancer, Artist in Residence, Turtle Island Presentations) -Host Family of Schools Online Safety Parent Night (White Hatter)-Delta Teacher visit to see FGL Learning Support Model	, Community		

